



BRANCH RULES



Branch Rules

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2. Glossary

- AGM (Annual General Meeting)
- AOB (Any Other Business)
- Applicant (a person wishing to be selected as an election Candidate)
- Approved Event Speakers List (the list of Speakers approved by Reform HQ)
- the Board (Board of Reform UK)
- Branch (covering one or more constituencies, a 'Branch' is not recognised as an Accounting Unit with the Electoral Commission;)
- Branch Form (consisting of: 200-word summary, 700-word detail, 100 word outcome, wet/electronic signature and date)
- Branch Handbook (officially issued guidance to assist Branch Officers)
- Branch Officer (elected Member of the Branch Management Committee)
- Branch Meetings (meetings of all eligible Branch Members and Branch Officers)
- Councillor Group Officer (an Officer of a Councillor Group; Group Leader, Group Deputy Leader, Group Whip, Group Secretary, Group Press Officer)
- Disciplinary Committee (Party Board Disciplinary Committee)
- DPO (Data Protection Officer)
- EGM (Extraordinary General Meeting)
- Elected Public Official (Councillor, Police Crime Commissioner, Mayor or MP)
- Emergency Management Meeting (a Management Meeting called on short notice to address a matter of urgency)
- GDPR (Data Protection Law)
- Reform HQ (the Party Headquarters)
- Imprint (the legal "Promoted by" and "Printed by" text required on leaflets and online)
- Logo (the Reform UK Logo)
- Management Committee (the committee comprised of Branch Officers)
- Management Meetings (a meeting of the Branch Officers - to be held once per month)
- Members (paid-up Party Members in Good Standing, not to be confused with Supporters)



- Member CRM (Customer Relationship Management) Software (the Party's Membership database and email software)
- National or Regional Director (in order of authority, highest last: Regional Director/National Director)
- NDA (Non-Disclosure Agreement)
- the Party (Reform UK)
- the Party Constitution (the governing document for Reform UK)
- Party Officers (any formal position defined in the Party Constitution)
- Pilot Branch (the very first Branch, which is interim whilst vetting takes place)
- PPC (Prospective Parliamentary Candidate)
- PPERA (Political Parties, Elections and Referendums Act 2000)
- the Public (not Reform UK Branch Members for e.g. distributing leaflets to)
- Quorum (minimum number of qualified attendees to make valid meeting decisions)
- ReformPRO (the Party's online campaign software, operational circa March 2025 and merchandising vendor)
- Seat (an elected position for a local Ward/Division or Parliamentary Constituency)
- SGM (Special General Meeting for e.g. selecting local or Parliamentary candidate/s, conducting the Inaugural meeting.)
- Strategy Plan (Branch objectives and activities for the forthcoming year)
- Treasurer (the Branch Treasurer will be referred to as the 'Treasurer', the Party Treasurer will be referred to as the 'Party Treasurer')
- Vetting (Members seeking to stand for election or as an Officer will be vetted)
- in Writing (e.g. by email)

3. The Branch

- 3.1 These Branch Rules are referred to in the Party Constitution and may, from time to time, be updated by order of the Board. Members should read these rules alongside the Constitution.
- 3.2 Branches are part of the Party and are bound at all times by the Party Constitution, decisions and direction of the Party Board, and Electoral Law.
- 3.3 The Board shall determine the number of and boundaries of Branches across the country, consisting of Members residing in or connected with these areas, and authorise their formation, first operating as a 'Pilot Branch' before becoming a recognised 'Branch' upon receiving Board approval. The qualifying address criteria for local government elections is used for the purpose of determining a connection with an area.
- 3.4 The purpose of a Branch within its geographical area is to:
- Campaign and win all elections;
 - Raise funds for the Party;
 - Sign up new Members;
 - Promote the Party's values and objectives.
- 3.5 The Branch's governing body is the Management Committee of Branch Officers, which has the power to deal with matters of the Branch under 3.4 above.

4. Officers

- 4.1 Branch Officers are individually elected/re-elected by Branch Members at the Inaugural SGM, the AGM, and any SGM or EGM. All changes to Branch Officer roles must be notified within three (3) working days to the Regional Director and to Branchupdates@reformparty.uk.
- 4.2 To be eligible to stand for a role on the Branch Management Committee, a Member must be in good standing, at least eighteen (18) years of age and full paid-up Membership must have been held for at least one hundred and eighty-three (183) days prior to the date that notice of the Meeting is given. Their nomination must be proposed and seconded by fully paid-up members in good standing who satisfy the criteria for attendance and voting eligibility at the relevant Meeting.



Branch Officers will be:

- Chair;
- Deputy Chair;
- Campaign Manager;
- Treasurer;
- Secretary.

- 4.3 The Management Committee must not be composed of more than two (2) Elected Public Officials.
- 4.4 No Member may hold the role of Branch Chair for three (3) consecutive years without the written approval of the Board for the same. Applications for this dispensation should be sent to GenSec@ReformParty.uk and the Regional Director.
- 4.5 In the case of Pilot Branches, the Chair will be appointed on an interim basis for a period determined by the Regional Director. Following the successful establishment of the Pilot Branch, the Interim Chair may make a formal request to the Regional Director to hold an Inaugural SGM.
- 4.6 Interim Branch Officers will be appointed by the Interim Chair with the approval of the Regional Director.
- 4.7 For a Pilot Branch to be considered for official status, Interim Branch Chairs must hold elections for all Branch Officer positions according to 4.5 above. Notification of elected Branch Officers must be sent to the Regional Director and Branchupdates@reformparty.uk within three (3) days of election. Until the Board has given explicit approval, the Branch will remain a Pilot Branch.
- 4.8 When calling an Inaugural SGM, the Interim Branch Chair must send an email giving no less than fourteen (14) days' notice to all eligible fully paid-up Members in good standing in the Branch's area, inviting them to the Inaugural SGM where a hustings will take place and Branch Officers are elected. The Inaugural SGM must be attended in person, satisfying the required Quorum as per rule 6.16. Proxy voting is not permitted at the Inaugural SGM.
- 4.9 Employees of the Party are ineligible to hold a Branch Officer role.
- 4.10 Councillor Group Officers are ineligible to hold a Branch Officer role.



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- 4.11 A Member may not hold more than one position on the Management Committee and may not be on the Management Committee of more than one Branch.
- 4.12 Branch Officers must resign within twenty-eight (28) days of being placed on The List (see 8.1).
- 4.13 Branch Officers must sign an NDA and will complete Party-approved GDPR training prior to their confirmation and prior to gaining access to any Party Systems.
- 4.14 Branch Officers may resign of their own volition, but Members may only remove Branch Officers through an EGM.
- 4.15 A National or Regional Director may, at their sole discretion, replace and/or remove any Interim Branch Officer for any reason they consider pertinent. Non-exhaustive examples include:
- Attendance at Management Meetings is less than 50% over any six-month period;
 - Performance or behaviour is below than expected;
 - Poor compliance;
 - They have broken NDA or GDPR rules or any other enactment;
 - They have brought, or may risk bringing, the Party into disrepute;
 - Disrespectful behaviour.
- 4.16 Replacement Branch Officers 'mid-term' can be co-opted by the remaining Branch Officers through a show of hands based on a simple majority at Management Meetings, subject to any challenge by Members through an EGM.
- 4.17 Any Branch Officer removed pursuant to 4.15 above will be ineligible to stand again for election to be a Branch Officer for a period of five (5) years. Notification of any change must be sent to Branchupdates@reformparty.uk and the Regional Director within three (3) days.
- 4.18 Branches are expected to submit a quarterly report to their Regional Director on campaign activities, including events, canvassing efforts, volunteer engagement, and outreach results. Campaign activity reports in the form provided by Reform UK should be submitted quarterly or as requested by a National or Regional Director to support national campaign strategies and measure grassroots impact from time to time.

5. Member & Supporter Data and Communications

- 5.1 Only Branch Officers, at the discretion of Reform HQ, are eligible to have access to the Member CRM Software.
- 5.2 Each Branch Officer must treat the Member and Supporter data it has access to via the Member CRM Software with extreme care and at all times adhere to Data Protection Law and procedures.
- 5.3 Branch Officers may, from time to time, use the Member CRM Software to send emails to Members and Supporters in their local area. Such emails must use a pre-existing template in the Member CRM Software and at all times adhere to the highest standards of professionalism and clarity.
- 5.4 Branch Officers may send emails to Members and Supporters solely for the following purposes:
 - a) to call a Branch Meeting;
 - b) to ask for volunteer assistance for an action day;
 - c) to call for candidate applications for an upcoming election;
 - d) to raise campaign funds; however, these emails must be approved in writing by a Regional Director in advance. Under no circumstances may more than one (1) fundraising email be sent per quarter.
 - e) Communications from the Secretary and/or Campaign Manager must be approved in writing by the Branch Chair.
- 5.5 Any Data Subject Access Requests and/or potential data breaches must be reported immediately to the Regional Director and DPO@reformparty.uk.
- 5.6 Exporting personal data held on Member CRM Software is strictly prohibited and may result in disciplinary action.
- 5.7 Branch Officers are not permitted to use social media platforms such as WhatsApp, Telegram, Facebook, etc., to communicate Party and Branch operations and activities to members and/or supporters. The limited purposes to which they can be used are detailed in the Social Media guidance document.
- 5.8 Unless communication is permitted in 5.4 above, the appropriate arena for communication is a Branch Meeting.

6. Committees & Meetings

- 6.1 The Branch's governing body is the Management Committee, comprising of the Five (5) Branch Officers.
- 6.2 The Branch Chair will convene all Branch Meetings, Management Meetings, AGMs, SGMs and EGMs, choosing the time and venue. The Branch Chair may delegate the chairing of all or part of that meeting, if required, to a Branch Officer of their choice, with such delegation being made in writing. The Branch Chair must give:
- Fourteen (14) days' notice by email to all those fully paid-up Members within the Branch's geographic catchment area eligible to attend Branch Meetings and Management Meetings, AGMs and SGMs, which should be conducted in person;
 - Forty-eight (48) hours to seven (7) days' notice by email to those eligible to attend Emergency Management Meetings and EGMs, which can be conducted in person or virtually or as a mix, as decided by the Branch Chair.
- 6.3 Additional agenda items may be submitted to the Branch Chair up to fourteen (14) days in advance of Management Meetings, noting that additional last-minute agenda items may be introduced at Management or emergency meetings, at the Branch Chair's sole discretion. Agendas and other required documents will be submitted to those eligible to attend seven (7) days prior to any Management Meeting, or twenty-four (24) hours prior to any emergency meeting.
- 6.4 The Branch AGM will be held every October, except for the calendar year in which the Inaugural SGM is held.
- 6.5 The Management Committee will meet once a month, with additional meetings during busy periods or if there are urgent issues. Virtual attendance or voting by proxy by Branch Officers may be authorised in writing by the Branch Chair.
- 6.6 Full Branch Meetings will be convened a minimum of once a quarter and must be attended by Members only.
- 6.7 A National or Regional Director, or appointee thereof, may attend any Branch meeting and participate at will, with the power to assume the position of Chair at any point should they, at their sole discretion, deem it necessary.



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- 6.8 Branch Officers will provide at each Management Meeting updates on their assigned tasks and areas of responsibility, progress against plans, and outline their plans for the near and long term.
- 6.9 Branch Officers must not make significant decisions e.g. booking a venue and publicising a social or campaigning event, without approval for their plans in advance, either at Management Meetings or through the Chair in writing.
- 6.10 Any literature designed must be submitted to a Regional Director for approval before printing or publishing, no later than seven (7) days prior to print deadlines.
- 6.11 The Branch Management Committee's activities will be overseen by its Branch Members at AGMs, SGMs or EGMs where they will have the opportunity to pass motions of no confidence in existing Officers, if required, and propose the election of new Branch Officers at a subsequent EGM of which at least seven (7) days' notice must be given to all Branch Members to attend.
- 6.12 To be eligible to attend and vote at any AGM, SGM or EGM, a Member must be in good standing, at least eighteen (18) years of age and full paid-up Membership must have been held for at least ninety (90) days prior to the date that notice of the meeting is given, and remain active for at least fourteen (14) days after the date of any AGM, SGM or EGM.
- 6.13 Members are not permitted to attend and/or vote at any Branch Meeting, AGM, SGM or EGM of a Branch of which they are not a Member. Branch Membership shall be confirmed via the Member CRM Software.
- 6.14 The Quorum at Management Meetings is four (4) Branch Officers. In the event of a tie, the Chair has the casting vote.
- 6.15 The Quorum for an AGM, SGM or EGM is 10% of the eligible fully paid-up Branch Membership, or at least twenty (20) Members, whichever is higher. In the event of a tie, the Chair has the casting vote.
- 6.16 The Quorum for an Inaugural SGM is 5% of the eligible fully paid-up Branch Membership, or at least twenty (20) Members, whichever is higher.
- 6.17 [Within thirty (30) days of the Inaugural SGM or an AGM, the Branch Officers will submit their annual Strategy Plan to Reform HQ using ReformPRO.] *

** This requirement will only come into effect, with notice, when the function becomes available.*

- 6.18 An Emergency Management Meeting can be proposed by one (1) Branch Officer and seconded by another Branch Officer, although it can be annulled by a National or Regional Director if they, at their sole discretion, deem it frivolous, vexatious or otherwise unnecessary.
- 6.19 An EGM can be proposed by one (1) fully paid-up Branch Member in good standing and seconded by five (5) other fully paid-up Branch Members in good standing. Notification must be given to the Regional Director before any invitation is sent to Members. Any EGM can be annulled by a National or Regional Director if they, at their sole discretion, deem it frivolous, vexatious or otherwise unnecessary.
- 6.20 Reform HQ will conduct audits of Branches, both random and targeted, covering financial management, Member engagement, campaign progress, compliance with national guidelines, and Branch activity reporting. Branches must respond promptly to any requests for information from a National or Regional Director or Reform HQ. Findings from the audit will be reviewed by the Board, before specifying the issues to the Branch, offering guidance and setting a deadline for corrective action where necessary, issuing formal warnings where appropriate.
- 6.21 National or Regional Directors can call Emergency Management Meetings at their sole discretion. No less than seventy-two (72) hours' notice must be given to the Branch Chair.
- 6.22 Video or audio recording of Branch Meetings is strictly prohibited. Failure to comply with this provision may result in disciplinary action.

7. Finances

- 7.1 Reform HQ will provide regular guidance, training resources, and templates to support Branches in meeting compliance and reporting requirements. Training may cover topics such as financial management, campaign strategy, data protection, and Member engagement to assist Branch Officers in their duty.
- 7.2 A Branch must not enter into any financial agreement with any institution for financial services (e.g. bank accounts, loans, or card payment services such as PayPal or Stripe). Any Member attempting to do so will be solely liable for any losses incurred by the Party.



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- 7.3 A Branch must not enter into any loan or credit arrangement with any person or company (including, but not limited to, printers, stationery suppliers, village halls, caterers, etc) for the supply of goods or services. For the avoidance of doubt, all goods and services must be paid for in advance by cash from the petty cashbox, or electronically by the Branch debit card provided by ReformPRO.
- 7.4 For the avoidance of doubt, all funds held within the Party belong to Reform HQ, which is required to account for them.
- 7.5 Branches may only send emails to Members and Supporters to raise campaign funds after receiving written approval in advance from a Regional Director. Under no circumstances may more than one fundraising email be sent per quarter and may lead to immediate disciplinary action if breached.
- 7.6 Donations received by Branches will be accessible to the Branch for legitimate expenditure at their discretion via the Branch debit card, which can be accessed in ReformPRO after a deduction of 10%, commencing 01 January 2026, to cover payment processing, training, and support National running costs and Campaigns.
- 7.7 Branches may spend their available Branch funds via their Branch debit card. The details of the Branch debit card are in the ReformPRO portal.
- 7.8 Branches may withdraw funds from their lockable petty cashbox (always to be kept with a cashbook confirming the amount present), kept by the Branch Treasurer, or the Branch Chair in their absence. Any value greater than £500 in the cashbox must be deposited in the Reform HQ bank account using the Branch's unique reference so the funds may be apportioned to the Branch's available funds on ReformPRO. If this unique reference is not used, the funds may not be apportioned to the Branch. [The Party's bank details are available in the ReformPRO portal.] *
- * This requirement will only come into effect, with notice, when the function becomes available.*
- 7.9 [Any donations to the Branch greater than £500 must be reported to Reform HQ through ReformPRO within three (3) days of receipt outside of an election period. At certain periods of heightened election activities, the Party Treasurer/Chairman/National Director may require donations to be reported sooner. Failure to do so may result in disciplinary action.] *
- * This requirement will only come into effect, with notice, when the function becomes available.*
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7.10 Any donations or accumulation of donations, whether cash or notional, from one person or company over the value of £500, must be reported to the finance team via the following email addresses:

- If they are cash donations, then cash.donations@reformparty.uk,
- If they are notional donations, then notional@reformparty.uk.

The name and address of the donor must be included in the email.

7.11 The Branch Treasurer must ensure that receipts for all transactions on the Branch debit card are uploaded to the ReformPRO portal within seven (7) days of the transaction being completed.

7.12 The financial year for the Branch runs from 01 January to 31 December.

7.13 Large-scale fundraising initiatives expected to raise over £5,000 must obtain prior approval from a National Director at Reform HQ to ensure consistency with national fundraising efforts and compliance with Party-wide financial policies.

7.14 During key campaign cycles, Branches may be requested to contribute additional funds to support the Party's national campaign efforts and events.

7.15 [All purchases over £100.00 made by the Branch for appliances, equipment, fixtures and fittings, furniture, and machinery are to be entered onto the asset register through ReformPRO. This must be done within twenty-four (24) hours of receiving delivery and/or installation. Failure to do so may result in disciplinary action.] *

**This requirement will only come into effect, with notice, when the function becomes available.*

7.16 Branches are not permitted to open online fundraising accounts with platforms such as GoFundMe and others of a similar nature.

8. Candidates

8.1 Reform HQ shall establish lists of approved candidates for Parliamentary and devolved government elections to public office ("The List"). The Board may, from time to time, make such rules as it deems fit for the establishment of The List. Persons holding elected office shall have no automatic right to reselection or a place on The List.



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- 8.2 Any Member considering being placed on The List shall complete the candidate application form available on the Reform UK website without exception.
- 8.3 Any Member applying to be an approved candidate shall, without exception, in such application make a full disclosure of any material facts, political or personal, that has or may have a bearing on their suitability for selection as a candidate or risk bringing the Party into disrepute and shall provide full details in writing to the Party Chairman in confidence. The Board shall issue periodic guidance on disclosure.
- 8.4 No Member is eligible to be nominated as a PPC for the Party without first being on The List.
- 8.5 Any Member applying to The List must consent to external vetting, interviewing and assessment.
- 8.6 The minimum requirements for admission to The List are that a Member must be fully paid up in good standing, including payment of any fees due for admission to The List and have successfully passed vetting by Reform HQ.
- 8.7 Any Member applying to be a local government election candidate outside of The List shall be fully paid up in good standing, including payment of any fees due and have successfully passed vetting by Reform HQ.
- 8.8 The selection of candidates must take place in accordance with the following:
- 8.8.1 Selection of UK Parliamentary candidates must take place at an SGM organised by the Management Committee or Regional Director as set out by rules and procedures for candidate selection. Members may only vote for a candidate standing within the constituency in which they live. Reform HQ may supersede or administer any candidate selection at its sole discretion.
- 8.8.2 Selection of local government candidates must be done by the Management Committee of the Branch (or interim Branch). Where no Branch or interim Branch is established, Reform HQ will select candidates.
- 8.9 Reform HQ will administer the selection of Parliamentary By-election or Mayoral candidates, with input from Branches where required.
- 8.10 Once the election count for a given election is complete, any unsuccessful Reform UK candidate who was standing for election ceases to be a candidate. They must no longer refer to themselves as a candidate in person, in writing, or

online (e.g. a Ward, Parliamentary, or Reform UK Candidate) under any circumstances. Members failing to adhere to this rule may make themselves ineligible to stand as candidates for Reform UK in the future and may be subject to disciplinary action.

8.11 Prospective candidates may be removed by a National or Regional Director acting on instruction from Reform HQ, at their sole discretion, for reasons including, but not restricted to:

- Lack of campaigning activity,
- Performance or behaviour falling below that expected,
- Bringing, or creating the risk of bringing, the Party into disrepute.

9. Events

9.1 Any event organised by a Branch must be held in an appropriate location, with the permission of the venue.

9.2 All Members and Branch Officers must pay the entrance fees charged for any Branch events.

9.3 Only Speakers on the Approved Event Speakers List are eligible to give talks or hold question-and-answer sessions at Branch events. [The list will be made available on the ReformPRO portal] * or from a National or Regional Director. Adherence to this policy is the responsibility of the Branch Chair, and deviation may result in disciplinary action.

** This requirement will only come into effect, with notice, when the function becomes available.*

9.4 Requests for new additions to the Approved Event Speakers List may be made by the Branch Chair to a National or Regional Director in writing at least one calendar month prior to the event being published.

9.5 Party Conferences, National Conferences and Local Conferences may only be organised by Reform HQ with the express approval of the Party Chairman.

9.6 All events organised by Branches must use the Events section on the ReformPRO portal. Using ticketing apps such as Eventbrite or similar is strictly prohibited. Failure to comply with this provision may result in disciplinary action.

9.7 Any event being organised by a Branch must be notified to the Regional Director in writing at least one calendar month prior to the event being published.

9.8 Any event organised by a Branch that has capacity for 200 people or more and/or can be reasonably anticipated to achieve a net profit of £2000 or more must be reported to [the events team on ReformPRO and] * the Regional Director well in advance of the event taking place.

** This requirement will only come into effect, with notice, when the function becomes available.*

9.9 All costs for events must be paid up front. No agreements for goods and services in lieu should be made with suppliers or venues pursuant to 7.3. Any financial losses that may occur as a result of not following this rule may result in personal liability and disciplinary action.

10. Publishing

10.1 Branches and Members may not publish material that displays the Branch name, the Party name, or the Party Logo, without prior approval by the Branch Chair and approval in writing from a Regional Director or senior Member of Reform HQ.

10.2 Approval from Reform HQ is not required when a sitting Reform UK councillor publishes material in their own capacity, under the banner of the Council to which they are elected, when it solely concerns Council-related matters. For the avoidance of doubt, the Branch name, the Party name, or Party Logo, may not be published on such material.

10.3 Correct and compliant Imprints must be incorporated in all published material, following guidance from the Branch Handbook, before being submitted to a National or Regional Director for final approval. No material or literature should be distributed digitally or physically without compliant Imprints. Failure to correctly apply an imprint may constitute a criminal offence and, as such, should be taken extremely seriously.

10.4 All postings, whether digital or physical, must be within the boundaries of the law and should not defame any individual or organisation. Reform HQ assumes no liability should this occur.

10.5 Branches are not permitted to develop and publish their own websites without prior approval from Reform HQ. [Any existing website must be reported to

Reform HQ through ReformPRO for review and approval. Failure to do so may result in disciplinary action.] *

** This requirement will only come into effect, with notice, when the function becomes available.*

10.6 Branches are not permitted to develop and publish social media accounts where a sole individual will be the administrator.

10.7 [All social media accounts, pages or groups, and websites operated by the Branch must be disclosed in the relevant section of ReformPRO. Failure to do so may result in disciplinary action.] *

** This requirement will only come into effect, with notice, when the function becomes available.*

10.8 Branches must grant the Regional Director admin rights to all Branch social media profiles without undue delay. Failure to do so may result in disciplinary action.

11. Complaints Procedure

11.1 This procedure applies to complaints made by fully paid-up Members in good standing. It covers concerns about the conduct of other Members, Officers, or actions affecting the operations or reputation of the Party and Branches. Anonymous complaints will not be considered, and ALL Members are encouraged to resolve issues informally through their local Branch.

11.2 If informal resolution has failed, a Member wishing to make a complaint must submit it in writing to their Regional Director using the form provided at Annex A. The complaint must clearly state the nature of the issue, provide any relevant evidence, and specify the desired resolution. Complaints should be concise, factual, and respectful.

11.3 Upon receipt, the Regional Director will acknowledge the complaint within thirty (30) working days and notify the Member against whom the complaint has been made. This individual will be given an opportunity to submit a written response on the forms provided at Annex A, including any evidence or arguments, within fourteen (14) working days.

11.4 The Regional Director will review the written representations from both parties and may conduct further investigations if deemed necessary. The Regional

Director is empowered to take any action they consider appropriate to resolve the issue. This may include, but is not limited to:

- Dismissing the complaint if it is found to lack merit or evidence.
- Facilitating mediation or informal resolution between the parties.
- Issuing warnings or recommendations for improvement to either party.
- Referring the matter to the Disciplinary Committee if serious misconduct is identified.

- 11.5 The Regional Director will aim to reach a decision and communicate it in writing to both parties within thirty (30) working days of receiving the complaint and any supporting materials.
- 11.6 If either party is dissatisfied with the Regional Director's decision, they may submit an appeal in writing to a National Director within seven (7) days of receiving the decision. The appeal must outline the reasons for contesting the decision and include any additional evidence if relevant.
- 11.7 The reviewing officer will independently assess the complaint, the representations made, and the Regional Director's decision. They may uphold, amend, or overturn the original decision. The reviewing officer's decision will be communicated in writing within twenty-one (21) working days and is final and binding. No further appeals are permitted.
- 11.8 All complaints and appeals will be handled with strict confidentiality and in good faith. Breaches of confidentiality by any party may result in disciplinary action. In the event a complaint alleges potential criminality, the matter may be referred to the General Secretary for consideration of referral to the police.
- 11.9 The National or Regional Directors involved in this process have full discretion to determine the resolution of complaints. Their decisions are made in alignment with Party rules and values, ensuring fairness and the maintenance of the Party's reputation and integrity.
- 11.10 The Party Secretary has the right to suspend or expel Members who bring the Party into disrepute by association with any individual, or any party or other organisation, whether public or private, which the Board has declared to be incompatible with Membership of the Party.

12. Disciplinary Procedure

- 12.1 This procedure applies exclusively to elected Branch Officers.
- 12.2 Interim Branch Officers, who serve at the discretion of the Board, are not subject to this procedure and remain under the Board's unfettered authority.
- 12.3 Elected Branch Officers may face disciplinary action for poor performance, poor attendance, disrespectful behaviour, non-compliance with Party rules or policies, or conduct that brings the Party into disrepute.
- 12.4 When a concern arises regarding an elected Branch Officer, the Branch Chair, or Deputy Branch Chair if the Chair is implicated, will refer the matter to a Regional Director. In the first instance, and where appropriate, following investigation by the Regional Director, the Officer will receive a formal written warning detailing the concerns and the improvements required. A copy of this warning will be provided to the General Secretary for information.
- 12.5 If the Branch Officer fails to address the issues outlined in the warning, or if the behaviour or conduct is deemed sufficiently serious, the Branch Officer may be removed from their position without further notice. Proven serious misconduct may lead directly to immediate removal without warning at the discretion of the Board.
- 12.6 An elected Officer who has been removed under this procedure may submit an appeal in writing to a National or Regional Director, who will review the decision. Appeals must be made in writing within seven (7) days of the removal decision.
- 12.7 The reviewing officer will independently assess the decision and the representations made, and where appropriate, invite additional representations to be made. They may then uphold or overturn the original decision. The reviewing officer's decision will be communicated in writing within twenty-one (21) working days and is final and binding. No further appeals are permitted.
- 12.8 The Board holds ultimate authority over all disciplinary matters. It may intervene, override, or expedite the process at its sole discretion where necessary to protect the integrity of the Party or its operations.
- 12.9 The Party Secretary, with the permission of the Board, may convene a disciplinary committee comprised of two independent Members who are not voting Members of the Board.

13. Disbandment of Branches

- 13.1 The Board retains the authority to disband any Branch to ensure that Branches align with Reform UK's mission, values, and strategic direction. Grounds for disbandment may include, but are not limited to, financial mismanagement, lack of activity, or failure to adhere to guidelines and policies.
- 13.2 The Board will provide at least twenty-eight (28) days' written notice of its intention to disband a Branch to the Members of the Branch. This notice shall specify the reasons for considering disbandment, ensuring transparency and allowing the Branch thirty (30) days to submit representations in writing to the Board.
- 13.3 The Branch Officers may make agreed representations to the Board ahead of any meeting where disbandment will be discussed. They must present their case using the Branch Form for brevity and clarity, annexing any relevant information and evidence, and specifying corrective actions the Branch is prepared to undertake.
- 13.4 After considering the representations of the Branch, the Board will deliberate and may decide either to:
- Postpone the disbandment: If the Branch presents a viable corrective action plan, the Board may defer the disbandment to give the Branch time to implement changes; or
 - Confirm the disbandment; in which event, the Board will issue a written resolution to the Branch Members, detailing the decision and the grounds.
- 13.5 In the event of disbandment, all Branch assets shall be reallocated to Reform HQ.
- 13.6 The Board may implement a transition plan to ensure continuity of Reform presence in the area. This may include merging the disbanded Branch's responsibilities with a neighbouring Branch or establishing a new Branch if circumstances require.
- 13.7 Members of a disbanded Branch may be invited to join neighbouring Branches whilst a new Branch is established.

14. Defections

- 14.1 No councillor elected for another party or as an Independent may join the Party without being authorised to do so by Reform HQ. Any member or Branch Officer with information on a potential defector must email their Regional Director and the Defections Team at defections@reformparty.uk.

15. Waiver

- 15.1 The Party Chairman, Vice Chairman, National Directors, and their duly authorised appointees may, at their absolute discretion, revoke, suspend or waive any Branch Rule at any time, with or without notice.



Annex A: Branch Form Example

Branch Form	Branch name:	
Member's name:	Member's Email:	Member's Tel:
Title:		
Summary: 200 words		
Detail: 700 words		
Outcome Required: 100 words		
Signed and Dated:		

Annex B: Meeting Minutes Template

Reform UK

[Constituency Branch Name]

Meeting Minutes

Date: [Insert Date]

Time: [Insert Start and End Time]

Location: [Insert Venue or Online Platform]

Chair: [Name of Chair]

Minutes Taker: [Name of Secretary or Person Taking Minutes]

1. Welcome and Introductions

- Chair's Opening Remarks: [Brief summary of opening remarks]
 - Attendance: [List of names or attach the attendance sheet if available]
 - Apologies received: [List names of non-attending Members who sent apologies]
-

2. Approval of Previous Minutes

- Date of Previous Meeting: [Insert Date]
 - Minutes Approved By: [Name(s) or "Unanimously"]
 - Matters Arising: [Summary of any follow-up items from the previous meeting]
-

3. Reports

- Chair's Report: [Key points discussed by the Chair]
 - Treasurer's Report: [Summary of financial updates, including current balance, income, and expenses]
 - Secretary's Report: [Update on Membership numbers, recruitment efforts, etc.]
 - Councillor's Report: [Update on Council and Ward, etc.]
 - Other Reports (if applicable): [e.g., Campaigns, Fundraising, Events, etc.]
-

4. Agenda Items

- Item 1: [Summary of topic discussed, decisions made, or actions agreed]
 - Discussion Points: [Key points raised]
 - Actions Required: [Who will do what, by when?]
-



-
- Item 2: [Repeat format as above for each agenda item]
 - Discussion Points:
 - Actions Required:

5. Upcoming Events and Activities

- [List upcoming campaigns, events, or meetings discussed]

6. Any Other Business (AOB)

- [Summarise additional points raised at the meeting]

7. Date of Next Meeting

- Agreed Date and Time: [Insert date and time]
- Location: [Insert venue or online platform]

Meeting Adjourned at: [Insert Time]

Signed By:

- Chair: [Name and Signature]
- Minutes Taker: Name and Signature]

Date Approved: [Insert Date of Approval at the Next Meeting]